

### Take Care, Be Safe

As COVID-19 continues to impact our daily lives and our communities, we want to remind you of resources and programs available to help keep you and your family safe and healthy during these challenging times.

- > Medicare expanded coverage of telehealth services that lets you have virtual visits with your doctor (on a smartphone, tablet or other device) and without a copay for routine visits, mental health counseling and preventive health screenings from the comfort and safety of your own home.
- > Adults aged 65 and older are among the most susceptible to influenza. The Centers for Disease Control (CDC) recommends getting a flu shot this season to decrease your chances of coming down with the flu and its related health risks.
- > Review valuable tips from the CDC to stay healthy at [cdc.gov/coronavirus/2019-ncov](https://www.cdc.gov/coronavirus/2019-ncov). Search for “Checklist for Older Adults.”

We wish you and your loved ones good health and strength in the days ahead.

### Your FCA Benefits Team

### 2021 HRA Credits

For 2021, FCA will continue to contribute to your Healthcare Retirement Account as follows:

- > Eligible retirees or surviving spouses will receive up to \$1,975.
- > An eligible spouse will receive up to \$1,750.
- > All contributions are based on the retiree's age/service subsidy percentage.

You can use your HRA credits to purchase health care coverage and pay for out-of-pocket expenses.

Review the HRA Personal Report to confirm your credits and your personal information on file at Benefit Connect.

### Medicare Open Enrollment: October 15 through December 7, 2020

As long as your Medicare plan continues to be available, no specific action is required. However, life events and different health care needs can sometimes lead to considering a change in your Medicare coverage or plans.

- > Think about your health status over the last year, have there been any changes?
- > Have you adopted some wellness behaviors that result in fewer ongoing medications?
- > Or have you been diagnosed with a chronic illness or serious condition that requires more health care?

To get the most from Medicare coverage—and your health dollars—carefully evaluate the costs and benefits of all your plan options.

### Resources for Your Medicare Enrollment

Take advantage of the many resources available to help you make the coverage decisions that are best for your personal situation, including Via Benefits and AmWINS Group Benefits.

Each company is staffed with licensed benefit advisors, who do not work for FCA, to provide personalized assistance to find the coverage that fits your medical and financial needs. Services are provided to you at no cost.

Via Benefits	AmWINS Group Benefits
<b>1-855-885-5724</b> 8 a.m. to 9 p.m. Eastern Time, Monday through Friday	<b>1-866-847-5820</b> 8 a.m. to 8 p.m. Eastern Time, Monday through Friday
<a href="https://www.myviabenefits.com/fca">www.myviabenefits.com/fca</a>	<a href="https://chrysler.amwins.com">chrysler.amwins.com</a>

You may also do your own research on [www.medicare.gov](https://www.medicare.gov) or call **1-800-MEDICARE** (1-800-633-4227).

## Don't Forget About Your RHCA!

Do you have a Retirement Health Care Account (RHCA) balance? Take full advantage of using tax-free funds to pay for health care premiums and out-of-pocket health care expenses.

## Accessing Your Account Information



### Online

Go to [www.benefits.ml.com](http://www.benefits.ml.com) to access your Merrill account 24 hours a day. View account balances, funds transfers, contributions and distributions, and earnings.

Register online to get a logon ID and password.



### Phone

Call Merrill at **1-800-483-7283**



### Mail

Monthly statements are mailed to your home with detailed account activity.

## RHCA and HRA Claims Processing via HealthEquity WageWorks (formerly WageWorks)

Online	SmartPhone/Mobile Device	Mail or Fax
<p>Go to <a href="http://participant.wageworks.com">participant.wageworks.com</a> to access your HealthEquity WageWorks account 24 hours a day.</p> <p>View HRA balance, submit HRA and RHCA claims, track claims processing, and sign up for direct deposit.</p> <p>Register online, set up logon ID and password.</p>	<p>Download the EZ Receipts mobile app at <a href="http://www.wageworks.com/myezreceipts">www.wageworks.com/myezreceipts</a></p> <p>File and manage your reimbursement claims using your smartphone camera or mobile device to capture your documentation.</p>	<p><b>Mail:</b> HealthEquity WageWorks CLAIMS ADMINISTRATOR P.O. Box 14053, Lexington, KY 40512</p> <p><b>or</b></p> <p><b>Fax:</b> 1-877-353-9236</p> <p>Submissions must include claim form and documentation.</p>

For more information or assistance with claims, visit [www.wageworks.com](http://www.wageworks.com) or call **1-877-924-3967**, 8 a.m. to 8 p.m. Eastern Time, Monday through Friday.

## Choose Electronic Delivery!

Your benefit information can be sent to your personal e-mail address on your Benefit Connect account. This allows you to review your FCA benefit information when it's convenient for you and save on paper mailings to your home.

It's easy to go paperless. Follow these steps:

- > Go to Benefit Connect at [fcabenefits.ehr.com](http://fcabenefits.ehr.com)
- > Click on "My Profile"
- > Scroll down to "Communication Preference"
- > Edit your Profile and choose "Paperless when possible"
- > Save your preference

## Check Your Inbox, Not Your Mailbox!

Note: Certain documents may be required to be delivered via U.S. postal mail.

## Benefit Questions?

## Benefit Connect Is Ready to Help!



Go to Benefit Connect at [fcabenefits.ehr.com](http://fcabenefits.ehr.com)

or



Call **1-888-409-3300** to speak to a representative, from 8 a.m. to 4 p.m., Eastern Time, Monday through Friday.

Representatives can assist you with:

- HRA funding questions
- Updates to your personal contact information, such as home address, phone numbers, e-mail addresses
- Beneficiary information updates for your life insurance, retirement and savings plans, including your Retirement Health Care Account (RHCA)

10/2020

FCA US LLC  
Human Resources  
1000 Chrysler Drive  
CIMS 485-07-26  
Auburn Hills, MI USA  
48326-2766

This HRA Newsletter provides highlights of the FCA Group LLC Retiree Health Care Plan (the "Plan"). If this Newsletter and the documents that govern the Plan don't agree, the Plan documents will prevail. FCA Group LLC reserves the right to amend, modify, suspend or terminate all or part of its employee and retiree benefit plans or programs.

[www.fcanorthamerica.com](http://www.fcanorthamerica.com)