

# Fiat Chrysler Automobiles Non-Bargained Retiree Health Care Program for Medicare Retirees

5-Minute Program Presentation

Presented by:

Shawn Sisti– Vice President

AmWINS Group Benefits

**Questions: 1-866-847-5820**

# About AmWINS Group Benefits, Inc.

- Founded in 1991
- Division of AmWINS Group, Inc.
- Over 4800 employees
- Retiree Benefit Specialists
- Serving over 950 retiree plan sponsors
- State-of-the-art Retiree Customer Care Center
- Service FCA (Chrysler) retirees since 2007

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# About this Program

Featuring available options:

- Two Medicare Supplemental Medical Plans.
- Two Part D, Rx plans
- Two Dental Plans.
- One Vision Plan.
- These are custom plans designed by Chrysler and not available on the individual market.
- Must be enrolled in Medicare Parts A and B to join.
- Thousands of FCA retirees enrolled for past 13 years.

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# About this Program

- Medical Plans are Insured by: **Transamerica Insurance Co. (A.M. Best rated: “A+”, Superior)**
- Prescription Drug Plans are Insured by: **Elixir Rx Insurance as Retiree RxCare (A.M. Best rated: “A+”, Superior)**
- Dental and Vision Plans are Insured by: **Ameritas Insurance Company (A.M. Best rated: “A”, Excellent)**
- Service, Communications and Premium Billing Performed by: **AmWINS Group Benefits, Inc. (We are not an insurance co.)**
- Program features an automatic reimbursement from your HRA

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# Benefit Components

- Group Medicare Supplement Plans
  - Plans fill gaps in Traditional Medicare
  - No networks, use any Medicare Provider
  - Foreign Travel benefit  
(Medicare pays \$0 for FT)
  
- Medicare Part D Prescription Drug Plans
  - \$0 deductible, Includes Gap Coverage
  - \$445 deductible with 4-Tier copays
  
- Dental Plans
  
- Vision Plan

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# 2021 Medical Plan Costs

- Medical Plans

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Plan 1 High Option **\$210.30**

(Part A 100%, Part B \$800 OOP incl. Part B deductible)

Plan 2 Low Option **\$179.67**

(Part A 100%, Part B \$1,300 OOP incl. Part B deductible)

## 2021 Prescription Drug Plans\*

– Custom Part D Plan - 25% Coinsurance (open)  
**\$145.30**

– Enhanced Part D Plan - \$445 Deductible  
Generic \$15/Preferred Brand \$50/NP Brand  
\$100/Specialty 25% **\$201.37**

See Enrollment Guide for complete benefit descriptions

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# 2021 Plan Costs

- Dental Plans
  - Choice Option (100/80/50 - \$1,000 Benefit  
Variable Area Rates by state and zip code
  - Plus Option (100/50/50 - \$1000 Benefit  
Variable Area Rates by state and zip code
  
- Vision Plan
  - Retiree Only (\$50ded/\$150 max ben. ea.)  
**\$7.00**
  - Retiree and Spouse **\$13.00**

See Enrollment Guide for complete benefit descriptions

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# Enrollment Process

- Request enrollment kit 1-866-847-5820
- Complete enrollment form
- Must be enrolled in Medicare Parts A and B
- Select effective date (1<sup>st</sup> of any month based on Medicare start date)
- No health related questions to join
- Guaranteed Issue and renewals
- Must be an FCA “non-bargained” retiree

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**AmWINS' Dedicated FCA  
Retiree Customer Care Center  
M-F 8:00am to 8:00pm  
1-866-847-5820**

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