

**CHRYSLER SALARIED PENSION PLAN'S FUNDED STATUS AS OF 12/31/2019
2019 ANNUAL REPORTS VS ESTIMATED PBGC CALCULATION
\$MILLIONS**

LIABILITIES (4.4% DISCOUNT RATE)	
PARTICIPANTS RECEIVING BENEFITS	\$4,655.4
OTHER VESTED PARTICIPANTS	1,782.7
NONVESTED BENEFITS	<u>90.8</u>
TOTAL	\$6,528.9
MARKET VALUE OF ASSETS	<u>5,086.1</u>
OVERFUNDED/(UNDERFUNDED)	(\$1,442.8)
PERCENT FUNDED	77.9%
2019 INVESTMENT INCOME	\$819.5
PERCENT RETURN ON AVERAGE ASSETS	16.9%

**ESTIMATED FUNDED STATUS AT PLAN TERMINATION
PBGC CALCULATION**

LIABILITIES*	\$7,181.8
MARKET VALUE OF ASSETS	<u>5,086.1</u>
OVERFUNDED/(UNDERFUNDED)	(\$2,095.7)
PERCENT FUNDED	70.8%

* ESTIMATED AT 110% OF ANNUAL REPORT LIABILITY

PLAN PARTICIPANTS AT 12/31/2019

ACTIVE EMPLOYEES	6,070
RETIRED/TERMINATED RECEIVING BENEFITS	7,892
RETIRED/TERMINATED ELIGIBLE FOR FUTURE BENEFITS	177
BENEFICIARIES ELIGIBLE FOR FUTURE BENEFITS	<u>719</u>
TOTAL	14,858