

## EMAIL FROM STELLANTIS BENEFIT COMMUNICATION DECEMBER 2021

Dear FCA Retiree or Surviving Spouse ,

Effective January 1, 2022, Via Benefits will become the administrator for Healthcare Retirement Account (HRA) and Retirement Health Care Account (RHCA) claims administration, replacing HealthEquity (formerly WageWorks). You may have one or both accounts, depending on your eligibility.

Here is important information you need to know about the transition to the new claims administrator.

### Claims Submission Through the Transition Period

- Continue to submit reimbursement requests to HealthEquity through December 12, 2021.
- **Do not submit any reimbursement requests to HealthEquity or Via Benefits from December 13 through December 31, 2021.**
- Begin submitting claims for reimbursement to Via Benefits on January 1, 2022.
- You can continue to access your HealthEquity account to view your past HRA and/or RHCA funding and claims activities. Go to [participant.wageworks.com](https://participant.wageworks.com) or call **1-877-924-3967**.

### Set Up Direct Deposit for Payments

- Direct deposit is the fastest and most convenient way to receive payments.
- Your direct deposit information that is currently set up through HealthEquity will not transfer to Via Benefits.
- **Action Needed!** Go to [viabenefitsaccounts.com](https://viabenefitsaccounts.com) to register and set up direct deposit.

### Medicare Part B Premiums

- The Medicare Part B Base Premium for 2022 is \$170.10
- The Health Plan Auto-Pay feature will automatically process a Medicare Part B premium reimbursement request from your HRA. This is the default setting on your account.
- If you want to manually submit premium reimbursements, you can turn off this feature using the slider in the Via Benefits Dashboard.
- If your Medicare Part B premium is auto-reimbursed but your total premium is more than the base \$170.10, you may submit a reimbursement request for the difference.

### RHCA Account Information

- Via Benefits does not have access to your RHCA balance and it is not displayed on the Via Benefits site.
- You can check the available funds in your RHCA, managed by Merrill, a Bank of America company, at [benefits.ml.com](https://benefits.ml.com) or call **1-877-483-SAVE (7283)**.
- See the attached User Guide to understand how to submit claims to pay from your RHCA.

### **Reimbursement Process:**

- If you only have an HRA, your reimbursement will be paid from that account.
- If you have both an HRA and a RHCA, you must indicate from which account you wish to be paid:
  - HRA Only, or
  - RHCA only, or
  - HRA then RHCA
- If you do not make a selection, your claim will be denied and you will need to resubmit the claim with your payment choice.

### **Questions? Need more information?**

- For questions about setting up your Via Benefits account, direct deposit or claims, call Via Benefits at **1-800-953-5395 (TTY: 711)**, Monday through Friday 8:00 a.m. to 7:00 p.m. Eastern Time.
- Review the attached [Welcome Letter](#) and [User Guide](#) for all you need to know about the transition to Via Benefits claims administration.
- For general questions regarding your retirement benefits, call Benefit Connect at **1-888-409-3300**.