Benefits for Fiat Chrysler Automobiles Retirees c/o Amwins Group Benefits, LLC 50 Whitecap Drive North Kingstown, RI 02852

Fiat Chrysler Automobiles Retirees

Retiree Medical Program
Your 2023 Retiree Health Benefits

2023 Medicare Retiree Healthcare Benefits

Retirees of FCA US LLC (FCA), a part of the Stellantis family of companies are eligible to participate in a custom Medicare Supplement & Prescription Drug Plan once you (and/or your spouse) enroll in Medicare Parts A & B. This program began in 2007 and continues to insure thousands of FCA Medicare retirees and their spouses today.

The program is administered by Amwins Group Benefits, LLC. Amwins is a company that has been specializing in retiree healthcare benefits since 1991. Our dedicated Retiree Customer Care Center is staffed with experienced insurance professionals who are familiar with your health insurance plan options and sensitive to your needs. They are always just a phone call away and are happy to review any of the information in the enclosed enrollment kit with you.

Before you begin to review the information in this kit, you should be aware of some of the critical advantages available to you. They include:

- Coverage is available on a "Guaranteed Acceptance" basis with no Medical Questions or Medical
 Underwriting requirements. You will enjoy go-anywhere-care coverage. There are no provider networks to
 limit your choice of doctors, and no provider referrals are necessary (unlike PPO and HMO plans). Just be
 sure your provider accepts Medicare and you're all set.
- Your medical insurance will be insured by Transamerica Life Insurance Company (A.M. Best rated "A+").
- Your Medicare Part D insurance will be provided by Retiree Rx Care, insured by Elixir Rx Insurance (a subsidiary or Rite Aid). The prescription coverage is a 'creditable' Medicare Part D plan with full coverage through the coverage gap or "donut hole." 99 of the top 100 drugs utilized are covered by the plan. You may call 1-866-847-5820 to verify that your prescription drugs are covered. There are over 67,000 participating pharmacies including CVS, Walgreens, Wal-Mart, Kmart, Kroger, Eckerd, King Super, Rite-Aid, Winn Dixie, Publix, Target and many more. There are no "mandatory generic use" rules either.
- There is no paperwork to file when using either plan. Just show your insurance cards, and your claims will be processed electronically by your providers.
- There are also dental and vision options available to you. You must elect a medical plan through Amwins to be eligible for the dental and/or vision plans.
- Amwins can notify your HRA administrator (if applicable) of your premium payments so you can receive an automatic reimbursement. This way you do NOT have to submit your Health Care premiums for reimbursement monthly.

Our dedicated Retiree Customer Care Center means you can speak with a knowledgeable professional dedicated to help you and advocate for you.

With all these advantages in mind, we invite you to study the enclosed enrollment kit. This complete kit includes valuable healthcare information and instructions to help you select the plan that best meets your healthcare needs. Once we receive your completed enrollment forms and first month's premium payment, we will arrange your plan documents and applicable ID cards. You have a choice of two ways to pay future premiums. You may pay monthly by Electronic Funds Transfer (EFT) from your bank account, or by check paid directly to Amwins.

Please be sure to review the contents of this package and return your completed enrollment forms in the enclosed, postage-paid return envelope. If you are enrolling your spouse, age 65 or over, be sure to complete the spouse's information section as well.

We look forward to serving you and assure you that your health plan is in excellent hands with Amwins as your administrator. If you have any questions, please feel free to call our Customer Care Center at 1-866-847-5820.

Amwins Customer Care Center

Plan 1 (\$800 Out-of-Pocket Maximum)

Underwritten by Transamerica Premier Life Insurance Company

MEDICARE (PART A) - HOSPITAL SERVICES - PEI	R BENEFIT PERIOD*	
Services	Medicare Pays	Plan Pays	You Pay
Hospitalization*: Semiprivate room and board, gene	eral nursing and miscellaned	ous services and supplies:	
First 60 days	All but Part A Deductible	All but Part A Deductible Part A Deductible	
61st through 90th day	All but Daily Copay	All but Daily Copay	\$0
91st day and after: While using 60 lifetime reserve days:	All but Daily Copay	All but Daily Copay	\$0
Additional 365 days:	\$0	100% of Medicare- Eligible expenses	\$0
Skilled Nursing Facility Care*: You must meet Medic and entered a Medicare-approved facility within 30 (•	•	al for at least 3 days
First 20 days	All approved amounts \$0 \$0		
21st through 100th day	All but Daily Copay All but Daily Copay		\$0
	Blood:		
First 3 pints	\$0	All Costs	\$0
Additional Amounts	100% \$0		\$0
Hospice Care: Available as long as your doctor certif	ies that you are terminally i	ll and you elect to receive t	these services.
	All but very limited coinsurance for outpatient drugs and inpatient respite care	\$0	Balance

^{*}A benefit period begins on the first day you receive services as an inpatient in a hospital and ends after you have been out of the hospital and have not received skilled care in any other facility for 60 days in a row.

MEDICARE (PART B)- MEDICAL SERVICES-PER CALENDAR YEAR

Maximum Out-of-Pocket: You pay the Plan Deductible of \$300 and 20% coinsurance until you pay \$800* out of pocket, then the plan pays 100% of Medicare-approved amounts.

Services	Medicare Pays	Plan Pays	You Pay
Medical Expenses: In or Out of the Hospital and Out outpatient medical and surgical services and supplie			
First \$300 of Participant Charges**	\$0	\$0	\$300 (Plan Deductible)
Remainder of Medicare-approved amounts	80%	\$0	20% (until \$800* max is met, then \$0)
After the Maximum Out of Pocket (Total \$800)	80%	20%	\$0
Blood			
First 3 pints	\$0	All Costs	\$0
Additional Amounts	100%	\$0	\$0
Clinical Laboratory Services			
Blood tests for Diagnostic Services	100%	\$0	\$0

^{*}Once you pay the \$800 out-of-pocket maximum per Calendar year, the Plan pays 100% for these services.

^{**}This amount includes your annual Part B deductible and is included in the Out-of-Pocket Maximum.

Plan 1 (\$800 Out-of-Pocket Maximum)

MEDICARE PARTS A & B						
Services	Medicare Pays	Plan Pays	You Pay			
Home Health Care:	Home Health Care:					
Medicare-approved services: Medically necessary skilled care services and medical supplies	100%	\$0	\$0			
Durable Medical Equipment*: Medicare- approved amounts	80%	\$0	20% (until \$800* max is met, then 0%)			
Preventive Medical Care: Coverage for expenses incu services and any other tests or preventative measures			ening tests and			
Pap Test and Pelvic Examination (Includes Clinical Breast Exam) Once during a calendar year	100% of Pap lab test, 80% for Pap test collection and pelvic and breast exam	Any remaining usual and customary charges incurred after Medicare has paid	\$0			
Annual Wellness Visit	100%	\$0	\$0			
Prostate Cancer Screening (Once during a calendar	For men 50 and older, 80% of the Medicare- approved amount for the digital rectal exam after the yearly	100% of the usual and customary charges incurred after Medicare has paid	\$0			
Mammogram Screening (Once during a calendar year)	80% of the Medicare-approved amount	100% of the usual and customary charges incurred after Medicare has paid	\$0			
Foreign Travel Benefit: Medically necessary emergen	cy care services beginning during th	he first 60 days of each trip	outside the			
First \$250 of each calendar year	\$0	\$0	\$250			
Remainder of charges	\$0	80% to a lifetime max. of \$50,000	20% and amounts over the \$50,000			
*Once you pay \$800 out-of-pocket maximum per Cale	endar year, the Plan pays 100% for	these services				
Epic Discount Hearing Plan	\$0	Discount Or	nly			

^{*}A benefit period begins on the first day you receive service as an inpatient in a hospital and ends after you have been out of the hospital and have not received skilled care in any other facility for 60 days in a row.

Benefits are paid only for those expenses which have been approved as eligible by the federal Medicare program. Benefits will not be paid for any expenses which are not determined to be Medicare Eligible Expenses by the Federal Medicare Program or its administrators, except as otherwise specified.

The summary of program benefits described herein is for illustrative purposes only. In case of differences or errors, the Group Policy governs.

MEDICAL PREMIUM RATES			
Benefit Period Retiree Only Retiree and Spouse			
January 1, 2023 - December 31, 2023	\$220.82	\$4 41.64	

Note: If you are a surviving spouse, you will be billed the "retiree only" rate.

Plan 2 (\$1,300 Out-of-Pocket Maximum)

Underwritten by Transamerica Premier Life Insurance Company

MEDICARE (PART A) - HOSPITAL SERVICES - PER BENEFIT PERIOD*				
Services	Medicare Pays	Plan Pays	You Pay	
Hospitalization*: Semiprivate room and board, general nursing and miscellaneous services and supplies:				
First 60 days	All but Part A Deductible	Part A Deductible	\$0	
61st through 90th day	All but Daily Copay	All but Daily Copay	\$0	
91st day and after: While using 60 lifetime reserve days:	All but Daily Copay	All but Daily Copay	\$0	
Additional 365 days:	\$0	100% of Medicare- Eligible expenses	\$0	
Skilled Nursing Facility Care* : You must meet Medicand entered a Medicare-approved facility within 30	The state of the s		al for at least 3 days	
First 20 days	All approved amounts	\$0	\$0	
21st through 100th day	All but Daily Copay	All but Daily Copay	\$0	
Blood:				
First 3 pints	\$0	All Costs	\$0	
Additional Amounts	100%	\$0	\$0	
Hospice Care: Available as long as your doctor certif	ies that you are terminally i	ll and you elect to receive	these services.	
	All but very limited coinsurance for outpatient drugs and inpatient respite care	\$0	Balance	
*A benefit period begins on the first day you receive hospital and have not received skilled care in any otl	service as an inpatient in a her facility for 60 days in a r	ow.	ou have been out of the	
	B)- MEDICAL SERVICES-PER			
Services	Medicare Pays	Plan Pays	You Pay	
Medical Expenses: In or Out of the Hospital and Out outpatient medical and surgical services and supplie				
First \$300 of Participant Charges**	\$0	\$0	\$300 (Plan Deductible)	
Remainder of Medicare-approved amounts	80%	\$0	20% (until \$1,300* max is met, then 0%)	
After the Maximum Out of Pocket (Total \$1,300)	80%	20%	\$0	
Blood				
First 3 pints	\$0	All Costs	\$0	
Additional Amounts	100%	\$0	\$0	

100%

\$0

\$0

Clinical Laboratory Services

Blood tests for Diagnostic Services

^{*}Once you pay the \$1,300 out-of-pocket maximum per Calendar year, the Plan pays 100% for these services.

^{**}This amount includes your annual Part B deductible and is included in the Out-of-Pocket Maximum.

Plan 2 (\$1,300 Out-of-Pocket Maximum)

Underwritten by Transamerica Premier Life Insurance Company

MEDICARE PARTS A & B			
Services	Medicare Pays	Plan Pays	You Pay
Home Health Care:			
Medicare-approved services: Medically necessary skilled care services and medical supplies	100%	\$0	\$0
Durable Medical Equipment*: Medicare approved amounts	80%	\$0	20% (until \$1,300* max is met, then 0%)
Preventive Medical Care: Coverage for expenses in services and any other tests or preventative measu			
Pap Test and Pelvic Examination (Includes Clinical Breast Exam) Once during a calendar year	100% of Pap lab test, 80% for Pap test collection and pelvic	Any remaining usual and customary charges incurred after Medicare	\$0
Annual Wellness Visit	100%	\$0	\$0
Prostate Cancer Screening (Once during a calendar year)	For men 50 and older, 80% of the Medicare approved amount for the digital rectal exam after the yearly Part B deductible	100% of the usual and customary charges incurred after Medicare has paid	\$0
Mammogram Screening (Once during a calendar year)	80% of the Medicare-approved amount	100% of the usual and customary charges incurred after Medicare has paid	\$0
Foreign Travel Benefit: Medically necessary emerg	ency care services beginning	during the first 60 days of	each trip outside the USA:
First \$250 of each calendar year	\$0	\$0	\$250
Remainder of charges	\$0	80% to a lifetime max. of \$50,000	20% and amounts over the \$50,000 lifetime
*Once you pay \$1,300 out-of-pocket maximum per	Calendar year, the Plan pay	s 100% for these services.	
Epic Discount Hearing Plan	\$0	Discou	nt Only

^{*}A benefit period begins on the first day you receive service as an inpatient in a hospital and ends after you have been out of the hospital and have not received skilled care in any other facility for 60 days in a row.

Benefits are paid only for those expenses which have been approved as eligible by the federal Medicare program. Benefits will not be paid for any expenses which are not determined to be Medicare Eligible Expenses by the Federal Medicare Program or its administrators, except as otherwise specified.

The summary of program benefits described herein is for illustrative purposes only. In case of differences or errors, the Group Policy governs.

MEDICAL PREMIUM RATES			
Benefit Period Retiree Only Retiree and Spouse			
January 1, 2023 - December 31, 2023	\$188.65	\$377.30	

Note: If you are a surviving spouse, you will be billed the "retiree only" rate.



PRESCRIPTION DRUG SUMMARY-OPTION 1

January 1, 2023 - December 31, 2023

Deductible and Limits on How Much You Pay for Covered Services

Annual Deductible

\$505 Per Calendar Year

Initial Coverage

You pay the following until your total yearly drug costs reach \$4,660. Total yearly drug costs are the total drug costs paid by both you and our Part D plan. You may get your drugs at network retail pharmacies and mail order pharmacies.

Tier	30 Day Retail Pharmacy	90 Day Retail Pharmacy
Tiei	Copay	or Mail Order Copay
Tier 1	\$15.00	\$30.00
Tier 2	\$50.00	\$100.00
Tier 3	\$100.00	\$200.00
Tier 4	25%	25%

If you reside in a long-term care facility, you pay the same as at a retail pharmacy.

Coverage Gap

Most Medicare drug plans have a coverage gap (also called the "donut hole"). This means that there may be a temporary change in what you will pay for your drugs. The coverage gap begins after the total yearly drug cost (including what our plan has paid and what you have paid) reaches \$4,660.

With Retiree RxCare, after you enter the coverage gap, you will continue to pay your Initial Coverage Stage copayment amount for covered drugs until your costs total \$7,400, which is the end of the coverage gap. Not everyone will enter the coverage gap.

*Your Coverage Gap copay already includes the manufacturer's discount on covered brand name drugs to Part D enrollees not already receiving extra help.

Catastrophic Coverage

After your yearly out-of-pocket drug costs (including drugs purchased through your retail pharmacy and through mail order) reach \$7,400,

- You pay the greater of:
 - o 5% of the cost, or
 - \$4.15 copay for generic (including brand drugs treated as generic) and a\$10.35 copay for all other drugs.
- Our plan pays the rest of the cost of covered drugs.

PRESCRIPTION DRUG PREMIUM RATES				
Benefit Period Retiree Only Retiree and Spouse				
January 1, 2023 – December 31, 2023 \$201.37 \$402.74				



PRESCRIPTION DRUG SUMMARY-OPTION 2

January 1, 2023 - December 31, 2023

Deductible and Limits on How Much You Pay for Covered Services

Annual Deductible

\$0 Per Calendar Year

Initial Coverage Level

You pay the following until your total yearly drug costs reach \$4,660. Total yearly drug costs are the total drug costs paid by both you and our Part D plan. You may get your drugs at network retail pharmacies and mail order pharmacies.

Tier	30 Day Retail Pharmacy Copay	90 Day Retail Pharmacy or Mail Order Copay
Tier 1	25%	25%
Tier 2	25%	25%
Tier 3	25%	25%
Tier 4	25%	25%

If you reside in a long-term care facility, you pay the same as at a retail pharmacy.

Coverage Gap

Most Medicare drug plans have a coverage gap (also called the "donut hole"). This means that there may be a temporary change in what you will pay for your drugs. The coverage gap begins after the total yearly drug cost (including what our plan has paid and what you have paid) reaches \$4,660.

With Retiree RxCare, after you enter the coverage gap, you will continue to pay your Initial Coverage Stage copayment amount for covered drugs until your costs total \$7.400, which is the end of the coverage gap. Not everyone will enter the coverage gap.

*Your Coverage Gap copay already includes the manufacturer's discount on covered brand name drugs to Part D enrollees not already receiving extra help.

Catastrophic Coverage

After your yearly out-of-pocket drug costs (including drugs purchased through your retail pharmacy and through mail order) reach \$7.400,

- You pay the greater of:
 - 5% of the cost, or
 - \$4.15 copay for generic (including brand drugs treated as generic) and a \$10.35 copay for all other drugs.
- Our plan pays the rest of the cost of covered drugs.

PRESCRIPTION DRUG PREMIUM RATES				
Benefit Period Retiree Only Retiree and Spouse				
January 1, 2022 - December 31, 2022	\$145.30	\$290.60		

MONTHLY PAYMENT SUMMARY

2023 Monthly Rates

Plan Options	Retiree Only	Retiree & Spouse	Surviving Spouse
Option 1 High Option Medical Plan 1 Only	\$220.82	\$441.64	\$220.82
Option 2 Low Option Medical Plan 2 Only	\$188.65	\$377.30	\$188.65
Option 3 High Option Plan 1 Medical & Option 1 Enhanced Rx	\$422.19	\$844.38	\$422.19
Option 4 Low Option Medical Plan 2 & Option 2 Basic Rx	\$333.95	\$667.90	\$333.95

[&]quot;The information in this payment summary is for general information purposes only. Amwins assumes no responsibility for any errors or omissions to the content or accuracy of these materials. Any questions regarding the payment amounts should be directed to the Amwins Customer Care Center."

OPTIONAL DENTAL & VISION SUMMARY

(You must elect a medical plan to enroll in a dental and/or vision plan.)

PERSONAL DENT	AL PLANS	
Dental Benefits	Choice Plan Pays	Plus Plan Pays
Class A - Preventive: Initial & Periodic Exams (2 per year); Cleanings (2 per year); Fluoride treatments (to	age 16); Space Maintainers
Waiting Period	None	None
Co-Insurance Class B - Basic: X-rays; Fillings; Simple Extractions	100%	100%
Waiting Period* Coinsurance	None* 80%	None* 50%
Class C - Major: Oral Surgery; Endodontics; Periodontics; Crowns, Brid	dges, Dentures	
Waiting Period*	None*	None*
Co-Insurance	50%	50%
Calendar Year Deductible - \$50 Calendar Year Maximum for Classes A, B and C combined	\$1,000	\$1,000
Class A, B & C Deductible is combined for each calendar year. A maxim	num of three (3) individual deducti	bles per family shall apply.
Optional Vision Benefits Rider (Not a Stand-alone Benefit)	Choice Plan Pays	Plus Plan Pays
Class A - Vision Exa	ms - 1 per year	
Benefit Year One and Each Benefit Year	85%	85%
Thereafter Waiting Period	None*	None*
Class B - Lenses and Frame	- 1 pair every 2 years	
Benefit Year One and Each Benefit Year	50%	50%
Thereafter Waiting Period	None*	None*
Class C - Contact Lenses - 1 pair every 2	years (in lieu of frames and lenses	
Benefit Year One and Each Benefit Year	50%	50%
Thereafter Waiting Period	None*	None*
Calendar Year Deductible	\$50/Year	\$50/Year
Calendar Year Maximum for Classes A, B and C	\$150	\$150

^{*}This plan does include a 6 month waiting period for Basic Services and an 18 month waiting period for Major Services (as identified in the Certificate). A 15 month waiting period also applies to the Optional Vision Rider for Class B and Class C Services." Waiting periods will apply to any individuals who enroll for coverage after their initial 31 days of eligibility. The dental plan provides benefits for covered dental services rendered by any licensed dentist, physician or dental hygienist.

The vision plan provides benefits for covered vision services rendered by an optometrist, ophthalmologist or optician.

QUESTIONS? PLEASE CONTACT Amwins CUSTOMER CARE AT 1-866-847-5820 Underwritten by: Ameritas

MONTHLY DENTAL/VISION COST SUMMARY

Monthly Rate Table-Countrywide

Plan Type	Coverage Type	area 1	area 2	area 3	area 4	area 5	area 6	area 7	area 8
	Applicant Only	\$36.94	\$40.63	\$44.33	\$49.13	\$53.93	\$59.10	\$65.01	\$71.66
Choice Plan	Applicant &	\$73.87	\$81.26	\$88.64	\$98.25	\$107.85	\$118.19	\$130.01	\$143.31
I	Spouse Applicant Only	\$30.71	\$33.78	\$36.85	\$40.84	\$44.84	\$49.14	\$54.05	\$59.58
Plus Plan	Applicant &	\$61.42	\$67.56	\$73.70	\$81.69	\$89.67	\$98.27	\$108.10	\$119.15
Optional vision	Applicant Only	\$7.00	\$7.00	\$7.00	\$7.00	\$7.00	\$7.00	\$7.00	\$7.00
Coverage	Applicant &	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00

Zip Code Chart

	Zip code chait															
State	е	Stat	e	State	State		State		State	State	State	:	State		Stat	
Zip/Ar	ea	Zip/Ar	ea	Zip/Area	Zip/Area		Zip/Area		Zip/Area	Zip/Area	Zip/Are	ea	Zip/Are	a	Zip/Are	ea
Alaban	na	Califor	nia	Colorado	Idaho		Kansas		Minnesota	Nebraska	N. Dakot	ta	Pennsylva	nia	Utah	
350-355	3	900-905	7	803	All Areas	1	660-662 2	2	553-558 2	All Areas 1	580-581	2	170-178	2	All Areas	1
359	3	906-914	6	808-810	Illinois		All Other 1	1	564, 566 2	Nevada	All Other	1	182-187	2	Washing	ton
All Other	1	915-916	8	All Other	600-605	2	Kentucky		All Other	890-891 2	Ohio		190-192	3	982-984	4
Alaska		917-918	4	Delaware	606-608	3	All Areas 1	1	Mississippi	894-895 6	All Areas	1	All Other	1	990-992	3
995-996		919-927	6	All Areas	All Other	1	Louisiana		390-392	898 6	Oklahom	ıa	S. Carolir	าล	993	6
All	•	930-934	6	Dist. Columbia	Indiana		707-711 2	2	All Other	All Other 4		2	All Areas	1	All Other	5
Other	6	939 943-94	6 8 4	All Areas	463-464 2 473 3		712 3 All Other 1	3 1			All Other	1				
Arizo	na	949, 96	16		All Other 1				Missouri	New Mexico			Tennesse	е	W. Virgi	nia
856-857	2	956-958	3	Georgia					640-641	881 2	Oregon	1	373-374	2	255-257	4
864	2	959	4	300-303			Michigan		644-649	882 5	977	3	All Other	1	262-265	3
All Other	1	All Othe	r 5	All Other	lowa		480-483 2	2	All Other	All Other 1	978	1	Texas		All Other	2
Arkans	as			Hawaii	All Areas	1	490-491 2	2	Montana	North	All Other	2	751-753	3	Wiscons	in
All Areas	1			All Areas			488-489 3	3	590-591	277 2			754	4	All Areas	1
							All Other 1	1	599	286 3			756-757	1	Wyomir	ng
									All Other	287-289 2			776-777	1	All Areas	1
										All Other 1			All Other	2		

Monthly Rate Table for CT, MA, ME, MD, NH, NJ, RI

Plan Type	Coverage Type	area 1	area 2	area 3	area 4	area 5	area 6	area 7	area 8
Choice Plan	Applicant Only	\$38.60	\$ 42.46	\$46.32	\$ 51.34	\$56.36	\$ 61.76	\$67.94	\$ 74.88
	Applicant + Spouse	\$77.19	\$ 84.91	\$92.63	\$ 102.66	\$112.70	\$ 123.50	\$135.85	\$ 149.75
Plus Plan	Applicant Only	\$32.37	\$ 35.61	\$38.84	\$ 43.05	\$47.26	\$ 51.79	\$56.97	\$ 62.80
rius riaii	Applicant + Spouse	\$64.74	\$ 71.21	\$77.69	\$ 86.10	\$94.52	\$ 103.58	\$113.94	\$ 125.60
Optional	Applicant	\$7.00	\$ 7.00	\$7.00	\$ 7.00	\$7.00	\$ 7.00	\$7.00	\$ 7.00
vision	Applicant + Spouse	\$13.00	\$ 13.00	\$13.00	\$ 13.00	\$13.00	\$ 13.00	\$13.00	\$ 13.00

Zip Code Chart									
State	Zip	area							
СТ		5							
MA		5							
ME		1							
	206-207	2							
MD	209-211	2							
	217	3							
	all others	4							
NH		1							
NJ		4							
RI		3							

Calculating Your Rate: Locate the first 3 digits of your zip code on the Zip Code Area Chart. Use the corresponding area number to determine the applicable monthly premium in the Monthly Rate Table based upon your plan selection and coverage type.

	Applicant Only	Applicant & Spouse	Total Monthly Rate
Choice Plan:			
Plus Plan:			
Optional vision			

ANSWERS TO YOUR QUESTIONS

Q: Who can I call with questions?

A: Please contact Amwins Group Benefits' Customer Care Center *toll-free* at 1-866-847-5820, Monday through Friday, from 8 a.m. to 8 p.m. EST.

Q: How does the plan work?

A: The original Medicare plan has coverage gaps, which are the costs that you must pay, like coinsurance, co-payments, and deductibles. This plan helps fill those gaps. You may go to any doctor, specialist, or hospital that accepts Medicare. Medicare pays its share and then your plan pays based on your plan's benefits. Following healthcare services, you will receive a Medicare Explanation of Benefits (EOB) in the mail (in most cases each month), including information on the amount paid on your behalf.

Q: Can my age 65 spouse enroll if I am not yet age 65? A:

Yes. As long as your spouse is eligible to participate in the program and is age 65 or over. As soon as you become Medicare eligible, you can enroll on the first day of the month in which you reach your 65th birthday.

Q: Do I still need my Medicare ID Card?

A: Yes. You will continue to use your Medicare ID card with this plan in conjunction with your Plan ID card.

Q: Will I have to re-enroll in the Plan next year?

A: No, once you enroll, you remain in the plan until you elect or terminate coverage. If you do not pay your monthly payment, your coverage will be canceled.

Q: When will I receive my ID Cards?

A: ID cards may arrive in two separate mailings following the processing of your enrollment forms and payment.

Q: How are my medical claims paid?

A: As long as your physician accepts Medicare you will not have to send in any claim forms. Present your ID card along with your Medicare card to your doctor. Medicare pays the provider of the Medicare portion of your claim and forwards the balance due to the claims administration department. Remaining amounts will be billed to you.

Q: What services are not covered?

A: Services not covered by Medicare are not covered by this plan. Please contact us for the Medicare exclusion list. You may also call 1-800-MEDICARE or visit the Medicare website at www.medicare.gov.

Q: Do my prescription drug co-payments count toward my medical plan deductible?

A: No. Any co-payments you make for prescription drugs do not count toward deductibles or out of pocket maximum amounts for medical plan.

Q: How do I get my prescriptions filled?

A: Simply present your ID card and prescription to a participating pharmacy in the plan network. You will also receive information about mail order prescriptions when you enroll. You can find more information about your prescription coverage by visiting www.retireerxcare.amwins.com or by calling Amwins Group Benefits at 1-866-847-5820.

Q: Where can I get information on using Mail Order Services? A:

Once you enroll in the plan, you will receive a fulfillment kit in the mail which will include mail order information from the Mail Service Pharmacy for Retiree RxCare. Please be aware that you will need to obtain new prescriptions from your doctor before ordering prescriptions from this new mail order program. The necessary forms and instructions on how to order prescriptions through the mail order service will be included in your fulfillment packet. Please expect your package and materials to arrive shortly before your plan effective date.

Q: How can I lower my drug expenses?

A: Generic medications often cost less than brand-name counterparts. Talk to your doctor to determine if a generic is available. You may also have the option of mail order, where you can receive up to a 90-day supply for one mail order co-payment.

Q: How can I find out if my drugs are covered on the new plan?

A: Visit <u>www.retireerxcare.amwins.com</u> or by call Amwins Group Benefits at 1-866-847-5820. Some covered drugs may have additional requirements or limits on coverage If your drug is not included on the formulary, you should first contact us and ask if your drug is covered. Please contact Amwins Group Benefits Customer Care toll-free at 1-866-847-5820 for more information about your prescriptions.

Q: How do I pay my monthly premium?

All premiums for this coverage will be eligible for reimbursement from your Fiat Chrysler Health Care Retirement Account. You may pay by Electronic Funds Transfer (EFT) from your checking account directly to Amwins (billing administrator for Transamerica). Your premiums are deducted on the date elected on your authorization form.

RETIREE MEDICAL & PRESCRIPTION DRUG PLAN ENROLLMENT FORM (CW)

Fiat Chrysler Automobiles Retirees

Medical plan is underwritten by: Transamerica Life Insurance Company Prescription Drug Plan is underwritten by: Elixir Rx Insurance through Retiree RxCare

Effective Date:

Lifective Date.										
You must return your election form to put your coverage in force!										
Retiree Information (Please print)										
Name			Date of Birth	1						
Address			Social Secur	ity Number						
City			Gender	Phone Number						
State	Zip Code		Medicare ID	# care ID card):						
Hospital (Part A) effective of	late			rt B) effective date						
(from Medicare ID card):				are ID card):						
Email Address			Date of Reti	· · · · · · · · · · · · · · · · · · ·						
Spouse Information (if enr	olling)									
Name			Date of Birth							
Gender			Social Security Number							
Date of Retirement			Medicare ID# (from Medicare ID card):							
Hospital (Part A) effective of	late		Medical (Part B) effective date							
(from Medicare ID card):			(from Medicare ID card):							
Email Address										
Please Choose Type of Cov	erage									
Check Desired Coverage:		Re	tiree Only	Retiree & Spouse	Surviving Spouse					
Option 1 High Option Medical I	Plan 1 Only									
Option 2 Low Option Medical P										
Option 3 High Option Medical 8										
Option 4 Low Option Medical & Basic Rx										
(continue to payt page)										

Please Complete the Following Information: Do you (or your spouse, if enrolling) currently have any Medicare Supplement policies or certificates in force (including Health Maintenance Organization contract or Health care service contract)?
Retiree (if enrolling): ☐ Yes ☐ No Spouse (if enrolling): ☐ Yes ☐ No
a) If YES*, with which company?
b) What kind of policy / certificate?
c) Length of time you have had coverage? Years Months
d) Will you be replacing the above listed policy/certificate upon acceptance of this enrollment form? ☐ Yes ☐ No
*I understand it is my responsibility, if I desire to do so, to cancel my current coverage, if any, by notifying the Provider or Plan Administrator of such coverage.
FRAUD WARNING
California law prohibits an HIV test from being required or used by health insurance companies as a condition of
obtaining health insurance coverage. Fraud Warning:
AR, CO, KY, LA, ME, NM, OH, OK, TN and WA Residents: Any person who knowingly and with intent to injure,
defraud or deceive any insurer files a statement of claim or an application containing any false, incomplete or
misleading information is guilty of a crime and may be subject to fines or confinement in prison.
MD Residents: Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison. FRD1000A.MD.
DC Residents: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.
NJ Residents: Any person who includes any false or misleading information on an application for an insurance policy is subject to criminal and civil penalties.
PA Residents: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.
(continue to next page)

to Medicare and other plans as	dicare prescription drug plan, I acknowledge that my information will be released is necessary for treatment, payment and health care operations. The form is correct to the best of my knowledge. I understand that if I intentionally his form, I will be disenrolled.							
live) on this application means authorized individual, this signal enrollment and documentation. I understand that my signature where I live) on this form means.	that I have read and understand the contents of this application. If signed by an ature certifies that this person is authorized under State law to complete this n of this authority is available upon request by Medicare. (or the signature of the person authorized to act on my behalf under State law as that I have read and understand the contents of the Retiree RxCare armation about Your Prescription Drug Coverage document.							
Date:	Retiree Signature:							
Date:	Date: Spouse/Surviving Spouse Signature:							
If you are an authorized representative, you must sign above and provide the following information:								

Please return signed election form to:
Amwins Group Benefits
50 Whitecap Drive, North Kingstown, RI 02852

Name:_____

Address:______
Phone Number:______
Relationship to Retiree:______

For Customer Service, please call: 1-866-847-5820 Monday through Friday, 8:00 AM to 8:00 PM EST

DENTAL/VISION APPLICATION

(You must enroll in a medical plan to elect a dental and/or vision plan.)

				FOR COMPANY USE ONLY			
Dental application:		completed form to:	shilles Definess				
Questions – Call 866-84	50 V	vins /Fiat Chrysler Automo Vhitecap Drive	odiles ketirees	Effective Date:	<u> </u>		
	Nor	th Kingstown, RI 02852		Plan Code:			
	AP	PLICANT INFORMATION	I (PLEASE PRINT CLE	ARLY)			
Last Name		First Name		Initial	Birth Date (M/D/Y):		
					, ,		
Address		City	State	Zip	Marital Status Married Single		
Telephone Number		Social Security Number		S(□ M	ex:		
Billing Address (If Differe	ent)		City	State	Zip		
Spouse's Name (First, L	ast, Middle Initial)			Spouse's Social Securit	y Number		
	[LIST ALL OF YOUR ELIC	GIBLE DEPENDENTS I	BELOW			
Last Name (If Different)	First Name	Initial	Sex M/F	Age	Birth Date M/D/Y		
Last Name (If Different)	First Name	Initial	Sex M/F	Age	Birth Date M/D/Y		
Last Name (If Different)	First Name	Initial	Sex M/F	Age	Birth Date M/D/Y		
Last Name (If Different)	First Name	Initial	Sex M/F	Age	Birth Date M/D/Y		
Plan Selection:	Choice Plus	☐ Vision Option	Coverage for:	pplicant Only	☐ Applicant and Spouse		
Does Spouse have a de	ntal plan: □Yes □	No If yes, na	me of Plan:				
		ge under Group Dental In ud Notice on the last page		H-1112 issued to the Volun	tary Group		
Applicant Signature Date							
				of your Certificate of Insura			
Identification Card(s). Do not cancel any other dental coverage you may have until you receive written confirmation from Ameritas. Please allow 3-4 weeks for processing.							
		FOR AGENT USE ONLY	Y - Please Print Clear	ly			
Producer Nar	me: Amwins		Phone: 1-866-84	7-5820			
	ss: 50 WHITECAP DRIVI		GH-1112-38870				

NOTES

