A Retiree Healthcare Program for Non-Bargained, Medicare Retirees of FCA US LLC (FCA), a part of the Stellantis family of companies





Retiree Medicare plans from Amwins

Amwins Group Benefits has been serving FCA retirees since 2007. The plans available are custom plans designed by Chrysler and are NOT available to the general public.

These FCA healthcare benefits include your choice of:

- ▲Two custom Medicare Supplemental medical plans
- ▲Two Part D, Rx plans (one open, one closed to new enrollment).
- ▲Two Dental Plans.
- ▲One Vision Plan.
- ▲ Must be enrolled in Medicare Parts A and B to join
- ▲Thousands of FCA retirees enrolled since 2007.

Request a complete enrollment kit by calling the number below:





About this Program

- Medical Plans are Insured by:
 Transamerica Insurance Co. (A.M. Best rated: "A+", Superior)
- Prescription Plans (Part D) are insured by:
 Elixer Rx Insurance Company (Subsidiary of Rite-Aid)
- Dental and Vision Plans are Insured by:
 Ameritas Insurance Company (A.M. Best rated: "A", Excellent)
- Service, Communications and Premium Billing Performed by:
 Amwins Group Benefits, LLC. (we are not an insurance co.)
- Program features an automatic reimbursement from your HRA



FIAT CHRYSLER AUTOMOBILES

About Amwins Group Benefits, LLC.

- Founded in 1991
- Division of AmWINS Group, Inc.
- Over 7500 employees
- Retiree Benefit Specialists
- Serving over 950 retiree plan sponsors
- State-of-the-art Retiree Customer Care Center
- Service Stellantis (former Chrysler) retirees since 2007

Questions: 1-866-847-5820



FIAT CHRYSLER AUTOMOBILES

Benefit Components

- Group Medicare Supplement Plans
 - Plans fill gaps in Traditional Medicare
 - No networks, use any Medicare Provider
 - Foreign Travel benefit (Medicare pays \$0 for FT)
- Medicare Part D Prescription Drug Plan
 - \$0 deductible, Includes Gap Coverage
- Dental Plans
- Vision Plan



FIAT CHRYSLER AUTOMOBILES

2024 Supplement Plans and Costs

| Hospital In-patient Care and Medical Covered Benefits | w/Medicare and the HIGH OPTION PLAN | w/Medicare and the LOW OPTION PLAN |
|---|---|--|
| Part A: Hospital Benefits | 100% Covered | 100% Covered |
| Part B: Medical Benefits Deductible | You pay \$226.00 | You pay \$226.00 |
| Part B: Medical Benefits (after ded.) | 80% Covered | 80% Covered |
| Part B: Medical Benefits (after ded.) | 20% Amount you pay | 20% Amount you pay |
| Your Maximum out of Pocket Amount | You pay \$800 , then \$0 | You pay \$1,300 , then \$0 |
| Your Monthly Premium in 2024 | \$229.65 | \$196.20 |



FIAT CHRYSLER AUTOMOBILES

2024 Prescription Plan and Costs

2024 Rx Deductible: \$545.00

| Prescription Drug Tiers | Up to 31-day supply (Retail pharmacy) | Up to 90-day supply (Mail-order pharmacy) |
|------------------------------------|--|--|
| Tier 1 – Generic Drugs | You pay 25% | You pay 25% |
| Tier 2 – Preferred Brand Drugs | You pay 25% | You pay 25% |
| Tier 3 – Non preferred Brand Drugs | You pay 25% | You pay 25% |
| Tier 4 – Specialty Drugs | You pay 25% | Not distributed this way |
| Out of Pocket Threshold | Once you pay \$8,000 you then | receive catastrophic benefits |
| Your Monthly Premium in 2024 | \$145.30 | |



FIAT CHRYSLER AUTOMOBILES

2024 Dental and Vision Plan Costs

Dental Plans

| _ | Choice Option | า (100/80/50 - \$1,000 Benefit | t Area Rates* |
|---|----------------|--------------------------------|---------------|
| _ | Plus Option (2 | 100/50/50 - \$1000 Benefit | Area Rates* |

Vision Plan

| _ | Retiree Only (\$50ded/\$150 max ben. ea.) | \$7.00 |
|---|---|---------|
| _ | Retiree and Spouse | \$13.00 |



FIAT CHRYSLER AUTOMOBILES

^{*}See enrollment guide for complete benefit description and rates

Enrollment Process

- Request enrollment kit
- Complete enrollment form
- Must be enrolled in Medicare Parts A and B
- Select effective date (based on Medicare start date)
- There are no health-related questions to join
- Guaranteed Issue and renewals
- Must be a Chrysler "non-bargained" retiree



FIAT CHRYSLER AUTOMOBILES

Amwins' Dedicated FCA Retiree Customer Care Center M-F 8:00am to 8:00pm (est)

1-866-847-5820





Thank you for joining us.



