

**CHRYSLER SALARIED PENSION PLAN'S FUNDED STATUS AS OF 12/31/2024  
2024 ANNUAL REPORT VS ESTIMATED PBGC CALCULATION  
\$MILLIONS**

<b>LIABILITIES (5.70% DISCOUNT RATE)</b>	
PARTICIPANTS RECEIVING BENEFITS	\$3,902.8
OTHER VESTED PARTICIPANTS	527.6
NONVESTED BENEFITS	<u>23.4</u>
<b>TOTAL</b>	<b>\$4,453.8</b>
<b>MARKET VALUE OF ASSETS</b>	<b><u>3,731.4</u></b>
<b>OVERFUNDED/(UNDERFUNDED)</b>	<b>(\$722.4)</b>
<b>PERCENT FUNDED</b>	<b>83.8%</b>
<b>2024 INVESTMENT INCOME</b>	<b>\$60.1</b>
<b>PERCENT RETURN ON AVERAGE ASSETS</b>	<b>1.5%</b>

**ESTIMATED FUNDED STATUS AT PLAN TERMINATION  
PBGC CALCULATION**

<b>LIABILITIES*</b>	<b>\$4,899.2</b>
<b>MARKET VALUE OF ASSETS</b>	<b><u>3,731.4</u></b>
<b>OVERFUNDED/(UNDERFUNDED)</b>	<b>(\$1,167.8)</b>
<b>PERCENT FUNDED</b>	<b>76.2%</b>

\* ESTIMATED AT 110% OF ANNUAL REPORT LIABILITY

**P21N PARTICIPANTS AT 12/31/2024**

ACTIVE EMPLOYEES	1,769
RETIRED/TERMINATED RECEIVING BENEFITS	8,817
RETIRED/TERMINATED ELIGIBLE FOR FUTURE BENEFITS	195
BENEFICIARIES ELIGIBLE FOR FUTURE BENEFITS	<u>1,088</u>
<b>TOTAL</b>	<b>11,869</b>