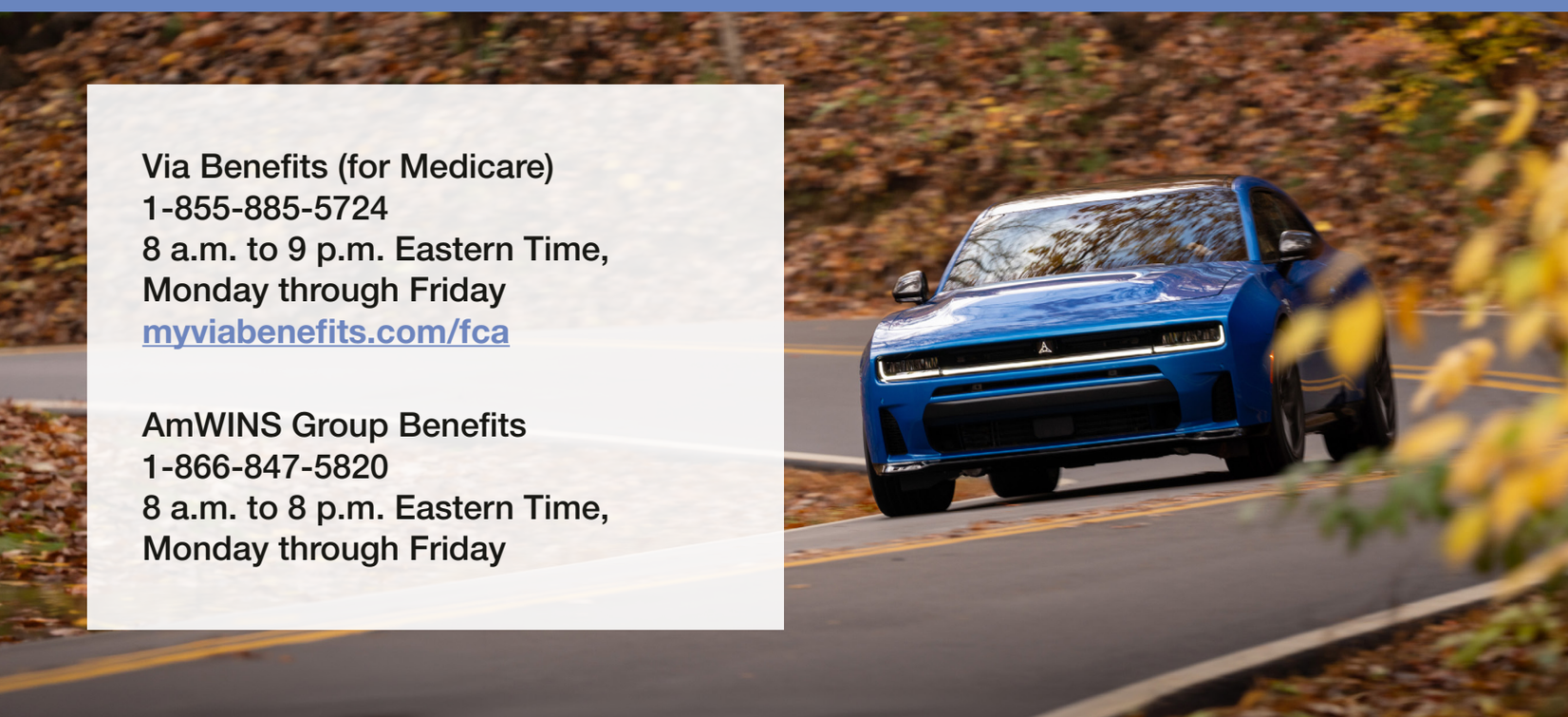
FIAT CHRYSLER AUTOMOBILES

FCA US LLC
Human Resources
1000 Chrysler Drive
CIMS 485-07-26
Auburn Hills, MI USA
48326-2766

It’s Medicare Enrollment Time!

October 15 – December 7, 2026

Call a licensed benefit advisor to find the coverage right for you



Via Benefits (for Medicare)
1-855-885-5724
8 a.m. to 9 p.m. Eastern Time,
Monday through Friday
myviabenefits.com/fca

AmWINS Group Benefits
1-866-847-5820
8 a.m. to 8 p.m. Eastern Time,
Monday through Friday

What to Know for 2027!

FCA will contribute to your Healthcare Retirement account (HRA) as follows:

- Retirees will receive up to $1,975 in HRA credits.
- An eligible spouse will receive up to $1,750.

All contributions are based on the retiree's age/service subsidy percentage. The initial contribution is pro-rated based on the month that age 65 is attained. Visit **FCABenefits.ehr.com** to view your 2027 HRA Personal Report.

You can also purchase coverage from any insurance company that offers supplemental plans appropriate for your needs. If your spouse/domestic partner is under 65 and/or if your child(ren) are under age 26, they remain eligible for FCA health care coverage.

Visit **FCABenefits.ehr.com** or call **1-888-409-3300** to make health care elections and to designate or update your beneficiaries.

Benefits Information at Your Fingertips

Go to **FCARetireeBenefitsInsight.com** for Medicare enrollment, how to access RHCA, file claims and more. Be sure to bookmark it for future reference!

Use the camera on your phone to scan the QR code



Retirees Living in Canada

You can enhance your post-age-65 provincial coverage (OHIP and Ontario Drug Benefit program) with supplemental or "wrap-around" coverage for services that OHIP does not cover, like dental, vision and hearing care. For Green Shield Canada's Prism Continuum program, visit **greenshield.ca** or call **1-800-667-0429**.

Questions?

If you have questions about your HRA, need to update your contact information, or designate/change your beneficiaries, call Benefit Connect at 1-888-409-3300 from 8 a.m. to 5 p.m. Eastern Time, Monday through Friday.